RIVERSIDE TOWNSHIP BOARD OF EDUCATION REGULAR MEETING May 11, 2023

The Regular Meeting of the Riverside Township Board of Education was held on Thursday, May 11, 2023 at 7:03 p.m., in the Elementary Cafeteria.

Present were: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice, M. Adams and R. O'Brien

Absent were: W. Greiner and T. McElroy

Dr. Parker led the flag salute.

Mr. O'Brien announced that adequate notice of the meeting had been given to the public by notifying the Courier Post and the Burlington County Times and posting notice at the Riverside Town Hall on January 12, 2023.

CORRESPONDENCE-None

Superintendent, Michael Adams, reported, before Spring break the school had a Spring challenge with the winners getting a party when they returned. High school and Middle school had newspaper editors come in and discuss the procedures they use. Middle school had ramped up rams and received Chik Fil A lunch, they also hosted a drama club musical. The sensory room and therapy dog have been going strong. He also stated the 5th graders and 9th graders met with their next grade sports advisors. Middle school also placed 2nd at the Six Flags competition. He also went over in detail about what was being done for staff appreciation.

STUDENT COUNCIL REPRESENTATIVE

Elysia Espinal reported, Gwen Farrell, Senior was going to host a Mental Health Awareness walk on May 12, 2023. Gwenn sold shirts and bracelets to raise money for the Mason Williams Foundation in memory of Jake Stellwag. The Student Council officers will be attending the NJASC Spring Awards Program on May 30th. They have also applied for the Community Smile and State Charity Awards. Ryah Fitzgerald held a very successful clothing drive for the district. Many families stopped and took advantage of this opportunity. Franklin Trochez is selling bracelets for 4Oceans. Bracelets are \$10 and you can purchase on by contacting Mrs. Hunter.

GOOD NEWS

Mrs. Milch stated the Softball and Volleyball Teams recognized their seniors before their game today. Baseball Senior Day is on Monday. And finally, I would like to say something about the man with a plan. Michael Adams, Superintendent of Schools. In 22 months, he has flipped this school district from being a passive place to a center of action with new courses, additional staff, new sports and activities—a very people-centered environment where students and staff receive recognition for what they do. He believes in communicating with the community by email, by text, on the school's website, and on Facebook. He is THE most visible person in the district, recognized by students at every grade level. We are a district on the move. As a result, 15 staff members nominated Superintendent Adams for the Burlington County Education Association Administrator of the Year Award. So now he is being recognized for what he is doing. There is no doubt that Change is in the Air. And all of us in this district have had the chance to live this change. Congratulations and Thank you, Mr. Adams. And stay tuned for more improvements and achievements.

STUDENTS OF THE MONTH

Mr. Shumway, Ms. Follis and Mr. Micucci introduced the following students of the month: Elementary- Ava Gervasio, 3rd grade; Jeffrey Tenecela, 4th grade; Raven Latorres, 5th grade. Middle School- Irvin Mendez Lopez, 6th grade; Emma O'Connor, 7th grade; Brianne Bienkowski, 8th grade.

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High School- Layla Rose, 9th grade; James Alvarracin, 10th grade; Sophie Nucifora, 11th grade; Mackenzie Nastase, 12th grade.

Mr. Micucci introduced Senior, Riley Grinnan as the recipient of the New Jersey Council Social Studies Student Recognition Award.

VISUAL AND PERFORMING ARTS STUDENTS OF THE MONTH

RES – Tristan Downey (Art); RMS – Samantha Frey (Drama); RHS – Kyleigh Ann Parker (Drama)

ATHLETES OF THE MONTH

RMS – Carter Venetz (Baseball) & Lily Rossi (Softball) RHS – James Alvarracin (Volleyball) & Corrin Estelow (Softball)

Superintendent, Michael Adams gave a presentation on the Blue Ribbon Committee.

APPROVAL OF MINUTES

On the motion by Mrs. Graf, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the minutes of a Board Workshop Meeting, Regular Board Meeting held on April 5, 2023 and Budget Hearing Meeting held on May 4, 2023.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice Nay: 0 Carried

APPROVAL OF FINANCIAL REPORTS

On the motion by Mrs. Winering, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the Board Secretary's Report (March 31, 2023), the Treasurer's Report (March 31, 2023), the Cafeteria Financial Report (March 31, 2023), the student Activity Financial Report (March 31, 2023), Athletic Council (March 31, 2023), the Budget Status Report (March 31, 2023) and Board Secretary's Certification Budgetary Line Item Status (March 31, 2023), as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice Nay: 0 Carried

APPROVAL OF BILLS

On the motion by Ms. Koka, seconded by Mrs. Wrice, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves payment of May 11, 2023 bills for the Board of Education and the Cafeteria May 11, 2023 as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice Nay: 0 Carried

BUSINESS & FINANCIAL

Transfer

On the motion by Mr. Mossop, seconded by Mrs. Pinho, and carried unanimously, **Whereas**, the State Department of Education permits transfers among the school district's budgetary line item accounts, **And Whereas**, it is the desire of the Riverside Township Board of Education to make such a transfer, **Therefore**,

Be It Resolved, by the Riverside Township Board of Education that the Board Secretary is hereby authorized to make the following budgetary account line item transfers, as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Fire Drill and Security Report

On the motion by Mr. Mossop, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the April Fire Drill Report, submitted by Marc Ballantyne, Fire Marshal, and the Security Drill Report, submitted by Robert O'Brien, School Safety Officer, as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Nutri-Serve Food Management Contract

On the motion by Mr. Mossop, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the renewal of the food service management contract to Nutri-Serve Food Management, Inc. at the flat management fee of \$44,430.00, for the 2023-2024 school year. This contract includes a breakeven guarantee and is in accordance with the consumer price index of 8.00%.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice Nay: 0

Carried

Mental Health Training Grant

On the motion by Mr. Mossop, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby affirms the application submission for the Mental Health Training Grant for the 2023-2024 school year.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Doris & Stu Rapp Donation/Scholarship

On the motion by Mr. Mossop, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby accepts the donation, in the amount of \$5,875.78, to fund the Doris & Stu Rapp Math and English Scholarships.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Burlington County Special Services School District Professional Services Agreement

On the motion by Mr. Mossop, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following professional services agreement for the 2023-2024 year, as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Preschool Facilities Expansion Grant

On the motion by Mr. Mossop, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the application submission for the Preschool Facilities Expansion Grant to build a new 8 classroom Pre-K building.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

LRFP Amendment

On the motion by Mr. Mossop, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the amendment of the District's long range facilities plan by Garrison Architects to include the proposed Preschool Facilities Expansion Grant project.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Playground Equipment Donation

On the motion by Mr. Mossop, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the donation of Elementary School playground equipment to the Township of Riverside as such equipment will no longer be needed for school purposes after commencement of the District's classroom addition construction.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Threat Assessment Team

On the motion by Mr. Mossop, seconded by Mrs. Pinho, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the establishment of a district wide Threat Assessment Team for the 2023-2024 school year comprised of the following members:

- 1. School psychologist, school counselor, school social worker, or other school employee with expertise in student counseling
- 2. Teaching staff member
- 3. School principal or other senior school administrator
- 4. Safe schools resource officer or school employee who serves as a school liaison to law enforcement
- 5. School safety specialist designated pursuant to N.J.S.A. 18A:17-43.3

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

PERSONNEL

Administrative Staff

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the administrative staff appointments for the 2023-2024 school year at the contract salaries listed, as recommended by the Superintendent, as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice Nay: 0 Carried

Certified Staff

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the certified staff appointments for the 2023-2024 school year at the contract salaries listed, as recommended by the Superintendent, as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice Nay: 0 Carried

Non-Certified Staff

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the non-certified staff appointments for the 2023-2024 school year at the contract salaries listed, as recommended by the Superintendent, as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice Nay: 0 Carried

Staff Development

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following staff development activities, for the 2022-2023 school year, as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice Nay: 0 Carried

Summer Custodial Help

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following summer custodial workers at \$14.13 per hour:

Name
John Boston
Julia Lapp
Briant Provenzano
Ivanelys Ramos Lopez

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VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Job Description

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the PreK-12 Dean of Programs and Students (10 month) job description, as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Resignation

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby accepts, with regrets, for the purposes of retirement, the resignation from **Gary Herron**, Middle School Social Studies Teacher, effective June 30, 2023.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Resignation

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby accepts, with regrets, the resignation from **George Barrett**, ES Instructional Ambulatory Aide, effective April 28, 2023.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Termination

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the termination of Employee No. 1124, for job abandonment, effective April 18, 2023.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Field Work Experience

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves **George (Mat) Postell**, student at Montclair State University, to complete one hundred fifty (150) hours for the summer 2023 semester, for Educational Leadership Field Work with Superintendent Michael W. Adams.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Fall Volunteers

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following Fall volunteers for the 2023-2024 school year.

NamePositionRobert JonesHS Cross Country Co-EdDaniel StellwagHS Cross Country Co-Ed

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice Nay: 0

Carried

Change of Position

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the change of position for **Teresa Croneberger** as High School Special Education Science Teacher, for the 2023-2024 school year.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Fall Coaches

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following fall coaches for the 2023-2024 school year, at the contract salaries listed:

Position	Name	<u>Salary</u>
Soccer Boys Head Coach	Christopher McManus	\$8,806
Soccer Boys MS Coach	George M. Postell	4,830
Soccer Girls Head Coach	Christopher Updike	8,806
Soccer Girls Assistant Coach	Lynn Starke	6,388
Soccer Girls MS Coach	Jill Murray	4,830
Field Hockey Head Coach	Nancy Fritz	8,806
Field Hockey MS Coach	Kimberly Kirkpatrick	4,830
Volleyball Head Coach	Scott Atkinson	8,806
Volleyball Girls Asst Coach/JV	Nicholas Zoll	6,388
Cross Country Co-Ed Head Coach	Jake Barnes	8,806
Cheerleading Head Coach	Cheryl Hansberry	4,830
Weightlifting-Summer Coach	Robert Van Sciver	1,499
Weightlifting-Fall Coach	Carmine Cesare	1,499
Football Head Coach	Robert Van Sciver	8,826
Football Asst. Coach	Charles Kasowski	6,464
Football Asst. Coach	Donald Jack	6,464
Football Asst. Coach	Bruce Lazaruk	6,464

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Summer Employees [Revised]

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following staff extra summer work time, at the contract rates listed.

<u>Name</u>	<u>Days</u>	<u>Per Diem</u>
Vanessa Connearney	5	\$480.09
Laura Bruzek	5	346.37

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

New Employees

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following staff members for the 2023-2024 school year, as recommended by the Superintendent.

- 1. **Joseph Colby**, Maintenance Worker-Full Time, start date of July 1, 2023, at the contract salary of \$59,985.
- 2. **Jordan Brown**, Elementary School Instructional Ambulatory Aide, start date of May 15, 2023, at the hourly rate of \$20.27.
- 3. **Daniel Betekhtin**, Middle School Social Studies Teacher, start date of August 31, 2023, at the contract salary of \$68,524 (Step 0 + Masters).
- 4. **Erika Ruff**, Pre-K-12 Dean of Program and Students (10-month position), at the contract salary of \$80,000, start date of August 31, 2023.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Leave Request

On the motion by Mrs. Pinho, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the unpaid leave of absence request for the employee listed below, for the period indicated.

EmployeePositionDateAmanda CranmerPart Time Cafeteria AideMay 9, 2023-June 15, 2023

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

STUDENTS

Field Trips

On the motion by Mrs. Winering, seconded by Mr. Mossop, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following field trips for the 2022-2023 school year, as attached.

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VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Fundraisers

On the motion by Mrs. Winering, seconded by Mr. Mossop, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following fundraisers for the 2022-2023 school year, as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

HIB

On the motion by Mrs. Winering, seconded by Mr. Mossop, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the Harassment, Intimidation and Bullying report for April 2023, as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

Out of District Placement

On the motion by Mrs. Winering, seconded by Mr. Mossop, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the following out of district student placement for the 2022-2023 school year, as listed.

<u>ID#</u>	<u>Placement</u>	<u> Annual Tuition</u>
320166	B.C.S.S. (South Campus)	\$55,892 + \$45,759 1:1 Aide

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

PROGRAM

Summer Credit Program

On the motion by Ms. Koka, seconded by Mrs. Winering, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves Educere, Inc. to provide remedial credit summer school courses to Riverside High School students, at no cost to the District, and agrees to accept the credits thus earned by those students.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

POLICY

Abolished Policies

On the motion by Mrs. Pinho, seconded by Mrs. Wrice, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the abolishment of policy 9100-Public Relations and Regulation 9140-Citizens Advisory Committee, as presented.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice Nay: 0

Carried

One Reading

On the motion by Mrs. Pinho, seconded by Mrs. Wrice, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby suspends Bylaw 0131 that requires two readings for the policies and regulations, as presented.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

FACILITIES

Facility Use

On the motion by Mrs. Pinho, seconded by Mrs. Graf, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby approves the facility/building use request for the 2022-2023 and 2023-2024 school years, as attached.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice

Nay: 0 Carried

COMMITTEE REPORTS

PERSONNEL & EMPLOYEE RELATIONS – CSA evaluation provided to Mr. Adams tonight.

FINANCE & INSURANCE - No Report

BUILDINGS & GROUNDS -No Report

ATHLETICS - No Report

CURRICULUM - No Report

SAFETY & SECURITY - No Report

STUDENT GOVERNMENT – No Report

DELEGATE TO BURLINGTON COUNTY SCHOOL BOARDS – No Report

DELEGATE TO NEW JERSEY SCHOOL BOARDS ASSOCIATION - No Report

DELANCO REPRESENTATIVE – No Report

Acknowledgement of Visitors – Ms. Vesey, 206 New Jersey Ave, gave kudos to the staff for the changes within the district and stated that it is very noticeable.

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EXECUTIVE SESSION

On the motion by Mr. Mossop, seconded by Ms. Koka, and carried unanimously, Be It Resolved that the Riverside Township Board of Education hereby go into Executive Session at 8:09 pm for the purpose of reviewing the Chief School Administrator's evaluation and student hearing.

VOTE-Aye: D. Graf, S. Koka, E. Mossop, S. Parker, M. Pinho, J. Sierra, B. Winering, R. Wrice Nay: 0 Carried

Meeting reconvened at 8:44 pm.

ADJOURNMENT

On the motion by Ms. Graf, seconded by Mrs. Wrice, and carried unanimously, the meeting was adjourned at 8:45 p.m.

Respectfully submitted,

Robert O'Brien Board Secretary